# SPURRING INNOVATION IN ENTRENCHED LEGACY SECTORS

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## A legacy sector is a well-defended part of the economy that resists disruptive innovations that are needed for

- Economic Growth
- Competitiveness
- Employment
- Inequality
- Environment

- Safety
- Climate and Energy
- Security
- Public Health
- Education

## Legacy Sectors in the US Include:

- ➤ Manufacturing
- The Interstate Electric Grid
- **≻**Transportation
- ➤ Higher Education
- ➤ Health Delivery
- **≻**Buildings
- **≻**Agriculture
- **≻**Defense

These and similar legacy sectors constitute more than half the U.S. economy

## Radical innovation in "frontier sectors," The normal U.S. approach, isn't enough

- Disruptive innovations that may not fit existing business models are needed in "legacy sectors" to meet new social needs.
- The development and scale-up of these innovations are often blocked by obstacles defended by entrenched vested interests.
- These obstacles are well known to specialists but are not always addressed by makers of science, technology and innovation policy
- Innovation in information technology, biotech, and nanotech won't solve these long-standing problems in the absence of measures to overcome these obstacles.

## Both Policies and Research Support are Needed

- The obstacles to innovation in legacy sectors make it unprofitable for innovators to address important social problems, neither
  - Start-ups with a totally new product with no competition and no structural obstacles
  - The fertile minds of great entrepreneurs on the model of Morita, Honda, Toyoda, and Shibusawa
- This means there is a need for both
  - Support to research and innovation
  - Policies to overcome obstacles to innovation

## This isn't impossible. It's been done before and can be done again

- In the Past: The "Revolution in Military Affairs" in the U.S. Defense Sector in the 90's
  - Stealth bombers, precision bombs, drones
- ➤ In the Future: Innovation is promising in
  - Advanced manufacturing
  - New energy technologies
  - Driverless cars
  - Commercial space
  - Online education



## Bonvillian and I have Developed a New, Unifying Analytic Framework To Understand Innovation in Legacy Sectors

- Builds on and synthesizes work of many earlier scholars
  - Freeman, Perez, Ruttan, Christensen, Kondratiev
- Encompasses the many steps in the innovative process
- Characterizes <u>barriers to innovation</u> in disparate sectors
- Treats in detail the active role of government in innovation
- Explores the effect of context on demand for innovation
- Applies both to the <u>US and to other national economies</u>

## My Tasks in this Lecture

- Present the ideas of
  - Legacy sectors
  - Barriers to innovation
  - -- Using legacy sectors in the U.S. as examples
- Define the idea of the National Innovation Context
  - And apply it to the U.S. and Germany
- Address in more detail the legacy sector of U.S. manufacturing
- Present a five-step approach for stimulating innovation in legacy sectors
- Summarize the 'take-home lessons'

## What is a Legacy Sector?

- A <u>legacy sector</u> is a part of the economy that is defended against disruptive innovation by a multidimensional <u>paradigm</u> that
  - Has technological, economic, social and cultural elements
  - Is characterized by <u>barriers</u> and <u>market imperfections</u> that
    - Favor existing technology
    - Obstruct the development and market launch of disruptive innovations that do not fit existing business models
  - ➤ Provide <u>incentives to producers</u> that do not align with larger social objectives like environment, safety, health and security
- These obstacles to innovation are defended by <u>powerful vested interests</u> and share common features

## Innovations Do Take Place in Legacy Sectors

- They face no special obstacles IF they fit the paradigm
- ➤ Paradigm-compatible innovations like fracking expand smoothly

## But innovations face high obstacles if they do <u>NOT</u> fit prevailing business models—

- Especially if they are driven by "externalities" like environment, safety or security, not by market forces
- So the obstacles to innovation in these sectors are also obstacles to "green" innovation
  - > As well as innovations in health, security, safety and other social benefits
- ➤ Governments sometimes inhibit innovation and sometimes guide it into desirable directions.
  - So government often has an essential role in facilitating important innovation
  - > Although sometimes it does need to just 'get out of the way'

## Fossil Fuels Illustrate All the Features of a Legacy Sector:

- > Prices that do not reflect externalities
  - ➤ (no carbon dioxide charge, no taxes for Middle East wars)
- Established infrastructure that supports incumbent technology
- ➤ <u>Public expectations</u> of cheap energy
- > Career paths and university curricula that favor oil, gas, coal
- Regulatory requirements that place obstacles before wind and solar
- ➤ <u>Limited R&D</u> compared to revenue
- > All defended by powerful vested interests

# Market Imperfections Protect Fossil Fuels and Hinder Renewable Energy Technologies

- ➤ Perverse subsidies (depletion allowances and tax incentives)
- ➤ Network Economies (charging stations)
- ➤ Non- Appropriability (conservation investments)
- Lumpiness (minimum investment size for carbon capture & sequestration, next generation nuclear, enhanced geothermal)
- ➤ Need for <u>collective action</u> (for new Infrastructure, renewables research)
- ➤ Short time horizon of venture financing
- In contrast, Paradigm-Compatible innovations like fracking expand smoothly

## These U.S. Legacy Sectors Face Obstacles Similar to Those Facing Renewable Energy

#### The Interstate Electric Grid

- Network economies
- Non-appropriability
- Vested interests (state regulators)

#### Industrial Agriculture

- Needs for collective action for research
- Vested Interests (agribusiness)

#### Transport

- Infrastructure
- Regulatory impediments (to driverless cars)
- Network Economies
- Standards and Legal Regimes

#### Health Delivery

- Network economies
- Lack of performance standards (for digital patient records)
- Non-appropriability

#### Buildings

- Non-appropriability (for conservation investments)
- Need for collective action (for R&D)
- Regulatory Impediments (building standards)
- Need for agreed <u>standards</u>

#### Higher Education

- Fixed career paths
- Institutional structure
- Public expectations
- Perverse pricing
- Needs for collective action (for learning science research and implementation)
- Vested Interests (faculty)

#### Military – both legacy and innovative

- Disruption-resistant services and financial models
- Disruption-fomenting DARPA and change agents like Perry, Admiral Rickover

# THE NATIONAL INNOVATION CONTEXT

## Encouraging Innovation in legacy sectors requires support to the national innovation system (supply side)

- Innovative firms
- Education
- Research and Development
- Links between universities and industry
- Venture Capital
- Protection of Intellectual Property
- Technical services and publications
- Consulting and engineering organizations
- Standards and metrology
- Geological survey and resource evaluation
- Policies and prizes to encourage innovation
  - All of these are familiar to policy makers and innovation researchers

- Encouraging innovation in legacy sectors also requires support to the national innovation context (demand side)
- The national innovation context has political, economic, legal, social and cultural aspects
  - This context is less familiar and is frequently neglected

## Aspects of the U.S. National Innovation Context that are Favorable to Innovation

#### Economic

- Huge, growing, relatively unregulated internal market
- Flexible, mobile labor market
- Well developed capital markets
  - Including for housing
- Stable macroeconomics
- Favorable business climate
- Portable pensions
- Liberal trade policy
- Anti-trust regulations to enforce competition

## Legal

- Functioning, honest courts
- Commercial and property protections
- Bankruptcy flexibility
- Easy to start and close businesses
- Good pollution and safety regulation
- Relatively weak labor protection

## Social and Cultural Dimensions of the U.S. Innovation Context

- Applauds entrepreneurship
- Welcomes and rewards novelty and disruption
- Proud of individualism
- Expects to face competition
- Willing to take risks
- Accepts possibility of failure
- Rewards merit
- Skeptical of authority

- Relatively indifferent to national or social origin, family, religion, gender, education, ethnicity, sexual preference, alumni connections
- Does not defer to age
- Expects labor mobility
  - Many jobs in a lifetime
- Encourages university-industry collaboration
- Strong consumer movement

## Even so, the U.S. Innovation Context suffers from

- Spotty educational system
- Neglect of physical infrastructure
- Neglect of legacy sectors, especially manufacturing
- Weak policies on greenhouse gases
- Quirky corporate taxation regime
- Variable corporate governance
- Regulatory capture in some industries
- Serious inequality in income and education:
  - Big rewards to the very top earners
  - Working- and middle-class incomes have stagnated

### The National Innovation Environment

- National innovation environment = National innovation system + National innovation Context
- An enabling context is as important as the more familiar innovation system
  - For encouraging innovation
  - For guiding innovation to address issues of environment, safety, security, health and inequality
- In a *dis*abling innovation environment, efforts to stimulate innovation are "pushing on a string"

- A national innovation context creates both strengths and weaknesses
- The national innovation context creates obstacles to "next big thing" innovation in
  - ➤ Germany though strong in high-quality manufacturing
  - >France though strong in infrastructure
  - ➤ China though strong in
    - >manufacturing scale-up,
    - >infrastructure (railroads, tunnels),
    - ➤IT adapted to local markets
- >We can all learn from the strengths of other countries

## The <u>German Innovation Context</u> Discourages Cutting-Edge Innovation but Pays Special Attention to Small- and Medium-Scale Manufacturers

#### Economic and financial

- Local financial institutions understand the local economy and value manufacturing
- Membership in euro provides artificially low exchange rate

#### Cultural

- Appreciation for manufacturing
- Industry-universitygovernment manufacturing collaborations
- Avoid risk (exception: Berlin)
- Punish failure

#### Human Resources

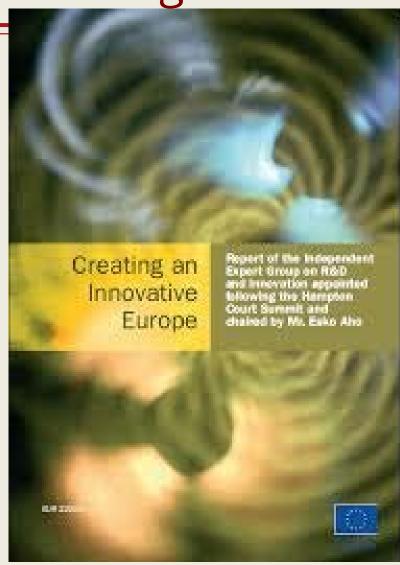
- Difficulty in firing workers (in expanding economy) encourages worker training
- Lengthy apprenticeships enhance skilled labor but limit workforce flexibility
- Strong, manufacturing-oriented educational programs

#### Legal

- Inheritance laws favor family business
- Union representation required on business boards – leads to labor/firm collaboration

# "Creating an Innovative Europe" - A 2006 Report Calls for a New Paradigm:

- An innovation-friendly market
- "A culture that celebrates innovation"
  - Mobility in
    - Human resources
    - Finance
    - Organization
    - Knowledge
- In short,
  - An enabling innovation context,
  - In addition to an improved innovation system



# MANUFACTURING: A MAJOR SOURCE OF EMPLOYMENT AND INNOVATION

## Manufacturing as an Important Source of Innovation

- ➤ The U.S. thinks that research and development are the key steps in innovation
- ➤ It hasn't recognized production as a source of innovation
- >Yet it's highly creative and critical to the innovation system
  - ➤ Both for processes and products
- ➤ Germany, Japan. Korea, Taiwan, China all organize their innovation systems around manufacturing

# Manufacturing and the Loss of 'Full-Spectrum Innovation'

- ➤ After 1950, U.S. Gained from every stage from R&D through production at scale:
  - ➤ "Innovate here/Produce Here"
- But both multinationals and start-ups are now shifting production offshore:
  - "Innovate here/Produce There"

## Manufacturing Becomes a Legacy Sector

- The result of the offshoring of manufacturing: Loss of the "industrial ecosystem":
  - Thinning out of supply chain support, applied research laboratories, technical publications, vendors, consultants, university research and education, training
  - >Small and medium manufacturers find it hard to expand
- So U.S. manufacturing has become a 'legacy sector.'
  - Massachusetts Institute of Technology,
    Report on *Making in America*, 2013

## Risk of Loss of Innovative Capacity

- Loss of innovation in sectors where manufacturing and innovation are linked: Aerospace, capital goods, pharma
  - •Risk of "Produce there/Innovate there"

## New Advanced Manufacturing Networks: Government/Industry/University Partnerships

- Additive (3-D) manufacturing
- Digital manufacturing and design
- Lightweight metals
- New power electronics

- Advanced composite materials
- Photonics
- Flexible hybrid electronics
- Advanced functional fabrics
- -- On the model of the Fraunhofer Institutes in Germany

# A FRAMEWORK FOR SPURRING INNOVATION IN LEGACY SECTORS

# A Five-Step Framework for Launching Innovation into Legacy Sectors

## Step 1: Strengthening the Front End of the Innovation System

(There have to be innovations with which to innovate)

- Form <u>critical innovation institutions</u>,
- >Build a "thinking community" to build and support ideas,
- Link technologists to operators:
  - > "connected science and technology"
- ➤ Use the "island/bridge" model exemplified by DARPA -- put innovators on a protected island but linked to decision makers

## Launching Innovation in Legacy Sectors (2)

- Step 2: Identifying the Launch Paths for Emerging Technologies
- Step 3: Matching Support Policies to Technology Launch Pathways
- Step 4: Analyzing Gaps in the Innovation System
  - ➤ Examples ARPA-E, Advanced Manufacturing Institutes
- Step 5: Filling the Gaps in the Innovation System

## Launching Innovation in Legacy Sectors (3)

## Orchestrators (Change Agents)

- Innovation in legacy sectors requires institutions and individuals that push innovations through the structural barriers protecting the paradigm of a legacy sector
- The <u>orchestrator</u> requires <u>enablers</u> at higher levels to defend them and to champion their ideas within the organization

## U.S. experience with the 5-step model in Legacy Sectors

- They are the essential design process behind the Advanced Manufacturing initiatives and the recent Clean Energy Initiatives
- These steps were the way the U.S. Department of Defense accomplished the "Revolution in Military Affairs"

### Take-Home Lessons

- Legacy sectors constitute most of the U.S. economy.
- They resist disruptive innovation that does not fit their technological, economic, political and social paradigm.
- The paradigms and barriers to the development and scale-up of disruptive innovation in disparate legacy sectors have much in common.
- ➤ Obstacles to disruptive innovation in legacy sectors hinder innovations that would address issues of environment, employment, safety, health and security.
- ➤ Innovation is not restricted to cutting-edge "shining lights."

## Take-Home Lessons (2)

- Encouraging innovation in legacy sectors requires attention to the <u>entire innovation process</u> from research to commercialization. It should anticipate and confront <u>barriers to scale-up and market launch</u>.
- Encouraging innovation requires policies to address obstacles in legacy sectors.
- Manufacturing is a legacy sector that is an important source of both jobs and innovation.

## Take-Home Lessons (3)

- The national economic, political, cultural, social, and legal context of innovation can be as important as the more familiar national innovation system
- The innovation context can both encourage and discourage innovation and guide it to or away from addressing social problems
- ➤ A five-step process for stimulating innovation in legacy sectors



### Bonvillian and Weiss



## Technological Innovation in Legacy Sectors --

- Explores the entrenched "legacy" sectors, comprising over half the economy, that resist disruptive innovations that could stimulate economic growth, generate jobs, and improve safety and the environment.
- ➤ Argues that we need to rethink existing strategies for promoting innovation the authors' new framework identifies the barriers common to these legacy sectors and proposes a systematic approach for overcoming them.
- Creates a new, unified, systems approach to innovation policy, focused on overcoming two deep problems in the U.S. innovation system: expanding economic growth and raising the rate of creation of well-paying jobs.

### Early Reviews -

- Bonvillian and Weiss have written an important book... Of particular value is their analysis of the structural obstacles to disruptive innovation in these sectors, and how those obstacles can be overcome."
  - ➤ Jeff Bingaman, former U.S. Senator and Chairman of the Senate Committee on Energy and Natural Resources

- ➤ "This remarkable book by William Bonvillian and Charles Weiss offers new insights, analysis, and solutions about one of the most important long-term challenges facing our economy: how to introduce technological innovations in legacy sectors."
- Arun Majumdar, Precourt Professor at Stanford University, and founding Director of ARPA-E

### Early Reviews - Con't

- "Because innovation is central to driving progress it's unfortunate that innovation policy analysis is all too often one-dimensional. Technological Innovation in Legacy Sectors provides a sorely needed antidote, providing compelling analysis of how innovation actually occurs - or does not - and what governments need to do to accelerate the pace."
  - Robert D. Atkinson, President, Information Technology and Innovation Foundation (ITIF)
- ➤ "Bonvillian and Weiss show again that they are master students of America's innovation system."
  - Kent H. Hughes, Public Policy Scholar, Woodrow Wilson International Center for Scholars

### Early Reviews - Con't

- With this book Bonvillian and Weiss shine a vivid light on one of the most critical and least well-examined challenges of American innovation policy... I hope this book can launch a vigorous national debate on a set of issues that have long hidden in plain sight."
  - Henry Kelly, former President, Federation of American Scientists and senior official at the White House Office of Science and Technology Policy and the Department of Energy
- > "The book fills a major gap and should be read by anyone concerned with our 'jobless innovation.' "
  - Irving Wladawsky-Berger, former IBM Vice President for Technology Strategy and cochair of the President's Council of Advisors on Science and Technology (PCAST)